



Republic of the Philippines
SANGGUNIANG PANLUNGSOD
City Government of Pasig

Ordinance No. 35
Series of 2021

Editha C. Santiago

AN ORDINANCE GRANTING A MONTHLY HAZARD PAY IN THE AMOUNT OF TWO THOUSAND PESOS (P 2,000.00) FOR FIELD EMPLOYEES OF THE CLEAN AND GREEN OFFICE UNDER THE CITY ENVIRONMENT AND NATURAL RESOURCES OFFICE (CENRO) OF THE CITY GOVERNMENT OF PASIG, WHO ARE PERFORMING DUTIES AND RESPONSIBILITIES UNDER HAZARDOUS CONDITION, AND FOR OTHER PURPOSES.

Edy

Authored by: Councilor Editha C. Santiago
Co-Authored by: Councilors Ferdinand A. Avis, Regino S. Balderrama, Orlando R. Benito, Rhichie Gerard T. Brown, Mario C. Concepcion, Jr., Rosalio D. Martires, Corazon M. Raymundo, Gregorio P. Rupisan Jr., Reynaldo R. San Buenaventura III, Wilfredo F. Sityar, LIGA Pres. Rigor J. Enriquez and SK Fed. President Georgia Lynne P. Clemente

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WHEREAS, Section 458 (1) (viii) of the Republic Act No. 7160 otherwise known as the Local Government Code of 1991 provides that, the Sangguniang Panlungsod shall enact ordinance, approve resolution and determine the position and salaries, wages, allowances and other emoluments and benefits of officials and employees paid wholly or mainly from City funds and provide for expenditures necessary for the proper conduct of programs, projects, services and activities of the City Government;

WHEREAS, hazard duty pay is an additional compensation for performing hazardous duties and for enduring physical hardships in the course of performance of official duties;

WHEREAS, the hazard pay is deemed necessary to cope up with the current cost of living nowadays.

NOW, THEREFORE, BE IT ORDAINED BY THE SANGGUNIANG PANLUNGSOD IN REGULAR SESSION DULY ASSEMBLED, THAT:

SECTION 1. AMOUNT OF HAZARD PAY. – Clean and Green employees, who in nature of duties and responsibilities of their positions, their actual services and location of work that expose them to great danger, occupational risk and perils to life, health and safety, shall be entitled to hazard duty pay in the amount of Two Thousand pesos (Php 2,000.00) per month.

Further, employees belonging to the same position or classification, but actually performing office functions shall not be eligible to the additional hazard pay.

SECTION 2. RULES AND REGULATIONS. – The City Government of Pasig shall grant hazard duty pay to the Clean and Green employees, provided that the following conditions are met:

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2.1. They are actually performing official duties under hazardous conditions for the following periods in a month:

Period of Assignment in Work Days	Monthly Rates
1 to 7 days	Php 1,000.00
8 to 14 days	Php 1,500.00
15 or more days	Php 2,000.00

2.2. The periods of entitlement to hazard duty pay shall be coterminous with the duration of the actual assignments of the employees in hazardous condition.

2.3. Clean and Green employees who are assigned in hazardous conditions are not entitled to receive hazard duty pay when they are under the following instances for one (1) full calendar month or more:

- 2.3.1. When on vacation, sick or study leave with or without pay;
- 2.3.2. When on maternity leave;
- 2.3.3. When on summer vacation, such as teachers;
- 2.3.4. When on terminal leave
- 2.3.5. When on detail to another agency which is work is not hazardous;
- 2.3.6. When on attendance in training courses/scholarship, grants/seminars or similar activities; and
- 2.3.7. When on official travel outside their official stations.

SECTION 3. BUDGETARY REQUIREMENT. – The budgetary requirement to implement this Ordinance shall be chargeable to any available fund in the City Treasury, subject to existing COA rules and regulations.

SECTION 4. REPEALING CLAUSE. – All ordinances or portions of ordinances in conflict with this Ordinance, or inconsistent with the regulations of this Ordinance, are hereby repealed to the extent necessary to give this Ordinance full force and effect.

SECTION 5. SEPARABILITY CLAUSE. – If for any reason, any section or provision of this Ordinance is held to be unconstitutional or invalid by competent authority, such judgement or action shall not affect or impair the other sections or provision hereof.

SECTION 6. EFFECTIVITY. – This Ordinance shall take effect immediately.



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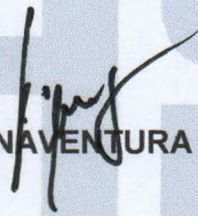
APPROVED this 16th day of **September 2021** in Pasig City.


FERDINAND A. AVIS
Councilor

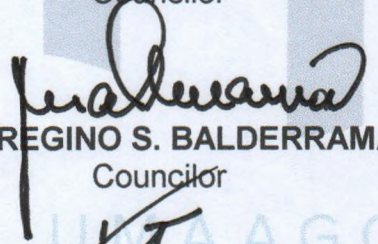

MARIO C. CONCEPCION, JR.
Councilor


GREGORIO P. RUPISAN JR.
Councilor



ORLANDO R. BENITO
Councilor


REYNALDO R. SAN BUENAVENTURA III
Councilor

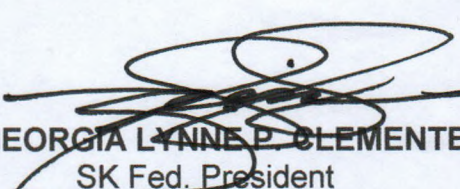

CORAZON M. RAYMUNDO
Councilor



REGINO S. BALDERRAMA
Councilor


WILFREDO F. SITYAR
Councilor


EDITHA C. SANTIAGO
Councilor


RIGOR J. ENRIQUEZ
LIGA President


GEORGIA LYNNE P. CLEMENTE
SK Fed. President


RHICHIE GERARD T. BROWN
Councilor
Minority Floor Leader



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[Signature]
ROSALIO D. MARTIRES
Councilor
Majority Floor Leader

Attested by:

[Signature]
IYO CHRISTIAN C. BERNARDO
City Vice-Mayor
Presiding Officer

APPROVED:

[Signature]
VICTOR MA. REGIS N. SOTTO
City Mayor

Attested by:

[Signature]
LOIDA U. VILLANUEVA
Acting City Council Secretary

[Handwritten signature]
James R. Baul